

Consolidation is common among insurers as small health plans run up against the financial costs of making technology investments. The costs of offering a self-administered health plan are high, and the costs of making technology investments are high. The costs of making technology investments are high, and the costs of making technology investments are high.

services to Blue Care Network under a lease agreement for a period of time through the transition. After that, the university said it will help employees find jobs at Blue Cross, elsewhere in the university and in the community.

The university will give employees notice of 60 or 90 days, depending on length of service, if their jobs are eliminated.

Blue Cross employs about 8,000 people.

"We know that any transition of this magnitude causes concern, but we pledge to work to make it as smooth as possible for all involved," Kelch said.

Technically, M-Care and its subsidiary, M-Caid, would be sold to Blue Care Network, a Blue Cross subsidiary. M-Care's subsidiary, **Michigan Health Insurance Corp.**, would be sold to Blue Cross.